

# ANNUAL REPORT 2025



Evangelical  
Lutheran Church  
in America



## A MESSAGE FROM PRESIDING BISHOP YEHIEL CURRY

Dear friends in Christ,

As Lutherans, we are set free to love our neighbors and seek justice. In Colossians 2, we read: "As you therefore have received Christ Jesus the Lord, continue to walk in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving" (6-7).

I am abounding in thankfulness for you, church. You are an integral part of this mission as we envision a world experiencing the difference God's grace and love in Christ make for all people and creation. The ministries of congregations including yours, our synods and the ELCA churchwide organization are all working together today and every day so more people may know the way of Jesus and discover community, justice and love. From providing food to people experiencing hunger, to helping train the next generation of leaders that will lead this church, your support is at work here at home and around the world.

Your generosity to each of the three expressions of the church — your congregation, your synod and the churchwide organization — has made it possible for us to do this work

together. Your financial resources, your time volunteering and accompanying others, and your voices are so valued.

As we look ahead to the coming year, I encourage you to continue to walk in Christ, remembering you are rooted and established in faith, and free to love and serve your neighbors. Thank you, church, for the ways you connect with and support our siblings across the ELCA and in our communities.

In Christ,



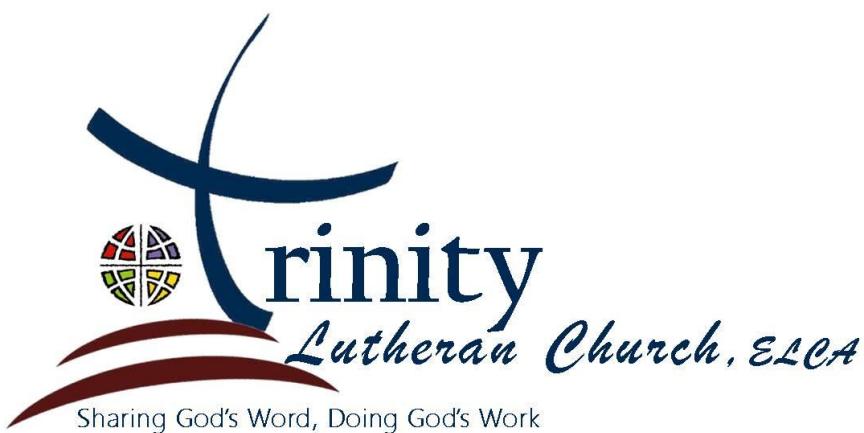
  
The Rev. Yehiel Curry  
Presiding Bishop  
Evangelical Lutheran  
Church in America

**“As you therefore have received Christ Jesus the Lord, continue to walk in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving.”**

—Colossians 2:6-7

# 2025 Annual Report

Trinity Lutheran Church  
Madison, South Dakota



## MINISTRY STAFF

Lead Pastor  
Deacon of Faith Formation and Outreach

Rev. Steven Lindley  
Dcn. Karen Lindley

## SUPPORT STAFF

Office Manager & Financial Secretary  
Worship and Music Ministry  
Maintenance Manager  
Custodian

Alex Eykamp  
Alex Eykamp  
Walker Ruhd  
Vacant

## PRESCHOOL STAFF

Head Teacher/Director  
Teaching Assistant

Beth Himley  
Cara Bender

## CHURCH COUNCIL

President  
Vice President  
Past President  
Secretary  
Treasurer

Kurt Christiansen  
Virginia Lemme  
Tom Farrell  
Nancy Sabbe  
Katie Nelson

## DEACONS

Chair  
Worship & Music  
Life & Growth  
Mission & Evangelism  
Services & Sacraments

Patti Weber, '26  
Tami Christiansen, '28  
Patti Weber, '26  
Lucas Muller, '26  
Karen Giles, '27

## FAITH FORMATION

Chair  
Preschool & Early Childhood  
Elementary Education  
Adult  
Youth Ministry

Dani Ruhd, '26  
Rachel Waagmeester, '28  
Dani Ruhd, '26  
Alicia Koch, '26  
Alicia Entringer, '27

## TRUSTEES

Chair  
Stewardship  
Property  
Finance & Insurance  
Development

Eric Anderson, '26  
Ben Kapelle, '28  
Eric Anderson, '26  
Marie Millage, '26  
Darrel Presuhn, '27

## PRESCHOOL BOARD

Chair  
Fundraising  
Scholarship  
Treasurer  
Secretary

Natae Johnson, '27  
Melody Hansen, '26  
Brittany Waldman, '26  
Kirsten Thuringer, '26  
Anne Hall, '28

Table of Contents	Page
Agenda .....	6
Minutes of 138th Annual Meeting .....	7–9
President Kurt Christiansen's Report .....	9
Vice President Virginia Lemme's Report .....	10
Rev. Steven Lindley's Report .....	11–13
Deacon Koren Lindley's Report .....	14
Parochial Report .....	15–17
Treasurer Report	
Balance Sheet.....	18
Profit-Loss.....	19
Financial Secretary Report.....	20
Foundation Commission Report.....	21–23
Board of Trustees Report .....	23–25
Board of Deacons Report .....	26–27
Board of Faith Formation Report.....	28–29
Trinity Preschool Report.....	29–31
Trinity Women, President Report .....	31
Trinity Women, Treasurer Report .....	32
Year End Letter from SD Bishop Constanze Hagmaier.....	33–34
SD Synod Proposed Mission Plan .....	35–36
Bethel Lutheran Home Report .....	37–39
Troop 5 BSA Report .....	39–40
Nominating Committee Report.....	41
Proposed Mission Plan .....	42–44
Proposed Vision Statement, Mission Statement, and New Logos .....	45

**THE 139<sup>TH</sup> ANNUAL MEETING**  
**Trinity Lutheran Church, Madison, South Dakota**  
**Sunday, January 18, 2026**

**AGENDA**

- I. Call to Order: President Kurt Christiansen
- II. Adoption of Rules
  - A. Please extend courtesy to all when speaking at the microphones.
  - B. Unless otherwise determined by a majority vote of the assembly, all speeches during discussion shall be limited to two minutes.
  - C. A speaker on one side of the question shall be followed by a speaker on the other side.
- III. Approval of the Agenda
- IV. Scripture Reading and Prayer
- V. Approval of Secretary's Minutes of 138th Annual Meeting
- VI. Reports
  - A. President, Kurt Christiansen
  - B. Vice President, Virginia Lemme
  - C. Lead Pastor, Rev. Steven Lindley
  - D. Deacon of Faith Formation and Outreach, Deacon Koren Lindley
  - E. Parochial Report
  - F. Audit Committee, Dick Ellis and Kurt Christiansen
  - G. Treasurer, Katie Nelson
  - H. Financial Secretary, Alex Eykamp
  - I. Foundation Commission, Tom Farrell
  - J. Board of Trustees, Eric Anderson
  - K. Board of Deacons, Patti Weber
  - L. Board of Faith Formation, Dani Ruhd
  - M. Preschool, Beth Himley
  - N. Women of Trinity
    - 1. President, Nancy Miller Gilbert
    - 2. Treasurer, Sharon Halseth
  - O. South Dakota Synod, Letter from Bishop Constanze Hagmaier
  - P. Bethel Lutheran Home, Kathy Holland
  - Q. Troop 5 BSA, John Bame
- VII. Acknowledgement of the Reports
- VIII. Nominating Committee, Dick Ellis
  - A. Further Nominations (must have consent of the nominee)
  - B. Balloting
- IX. Presentation of the 2026 Mission Plan (Budget)
  - A. Approval of the 2026 Mission Plan
- X. Presentation of the New Mission Statement and Logos
  - A. Approval of the New Mission Statement and Logos
- XI. Other Business
- XII. Adjournment

# THE 138<sup>TH</sup> ANNUAL MEETING

Trinity Lutheran Church, Madison, South Dakota

Sunday, January 19, 2025

President Tom Farrell called the 138<sup>th</sup> Annual Meeting of Trinity Lutheran Church to order at 12:10 p.m. The president thanked members of the Church Council whose terms expire at this meeting: Virginia Lemme, Melody Hansen, Shelly Balogh, and Walker Ruhd.

A quorum was present. Danny Brown was appointed to serve as parliamentarian.

President Tom Farrell presented the Adoption of the Rules:

1. Please extend courtesy to all when speaking at the microphones.
2. Unless otherwise determined by a majority vote of the assembly, all speeches during discussion shall be limited to two minutes.
3. A speaker on one side of the question shall be followed by a speaker on the other side.

Motion by Kurt Christiansen, seconded by Dick Ellis, to approve the adoption of rules. Motion carried.

Motion by President Tom Farrell, seconded by Virginia Lemme, to add the Parochial Report as Item E under Reports on the agenda. Motion carried, Motion by Danny Brown, seconded by Darrel Presuhn, to approve the agenda as amended. Motion carried.

Pastor Steven Lindley read Psalm 36:5-10 and led the members in prayer.

Motion by Harvey Pederson, seconded by Becky Brown, to approve the minutes of the 137<sup>th</sup> annual meeting. Motion carried.

Reports:

- A. President Tom Farrell submitted a written report.
- B. Pastor Steven Lindley submitted a written report. He thanked the Council and the congregation for sharing in Trinity's ministry.
- C. Deacon Karen submitted a written report. She recognized the Sunday School teachers and confirmation guides.
- D. The Audit Committee (Rob Thuringer and Wade Briggs) has audited the financial records and found them to be in proper order.
- E. There were no questions regarding the Parochial Report.
- F. Katie Nelson, treasurer, submitted Trinity's Balance Sheet as of December 31, 2024, and the Profit & Loss Report, January through December 2024.
- G. The Financial Secretary's Report was submitted by Alex Eykamp.
- H. Dick Ellis submitted the report of the Nominating Committee. In response to a question, he affirmed that the nominations reflect the provisions of the new constitution and bylaws.
- I. The Foundation Commission submitted the Commission's annual report.
- J. The Board of Trustees, submitted a written report.
- K. Virginia Lemme, chair of the Board of Deacons, submitted a written report.
- L. The Board of Parish Education submitted a written report.
- M. Trinity Preschool submitted a written report.
- N. Trinity Women and the WELCA treasurer submitted written reports.
- O. The final report of the I Am In Campaign was presented by President Tom Farrell. He thanked the congregation for their generosity and support of the campaign.

- P. Bishop Constanze Hagmaier sent a letter from the South Dakota Synod along with a copy of the synod's proposed mission plan.
- Q. Jeremiah Schneider submitted a written report for Bethel Lutheran Home, Inc.
- R. Boy Scout Troop 5 submitted a written report.

Motion by Kurt Christiansen, seconded by Jean Mitchell, to acknowledge the reports. Motion carried.

President Tom Farrell introduced the ratification of the Trinity Constitution and Bylaws. He thanked the members of the Constitution Committee—Danny Brown, Wade Briggs, Jim Iverson, Tom Farrell, and Pastor Steven Lindley—for their diligence and hard work. He explained that the revised constitution will restructure the church council which will be composed of the President, Vice-president, Past President, Secretary, and the chair of each Board or their representative. Motion by Walker Ruhd, seconded by Jean Mitchell, to ratify the Constitution and Bylaws as presented. Motion carried.

Dick Ellis presented the report of the Nominating Committee. Motion by Danny Brown, seconded by Dick Ellis, to amend the report to include the nomination of Kurt Christiansen as President. Motion carried. President Tom Farrell called for nominations from the floor. There being none, motion by Dick Ellis, seconded by Diane Bruns, to accept the report of the Nominating Committee as amended noting that there are two unfilled positions on the Board of Faith Formation. Motion carried.

The Mission Plan for 2025 was presented. President Tom Farrell explained that staff salaries will be increased 5% in 2025 with the exception of Deacon Koren's salary which will be increased to bring it closer to the South Dakota Synod guidelines. The insurance premiums for 2025 have doubled, and increases in electric and natural gas prices are expected. Two line items have been added back into the Mission Plan in 2025—mileage reimbursement for Pastor Steven Lindley and Deacon Koren Lindley, and funds to support pulpit supply. Motion by Darrel Presuhn, seconded by Virginia Lemme, to adopt the Mission Plan for 2025. Beth Delzer asked about the increase in the repairs line item. The explanation given was that city of Madison has stipulated that Trinity must replace 330 square feet of sidewalk. There being no further questions or discussion, President Tom Farrell called the question. Motion carried.

President Tom Farrell presented the Council's proposal for tithing of the Edwin Hanneman gift. He thanked Dani Ruhd for providing an explanation of the initial gift of \$202,560 and of the Council's process in determining a proposal for tithing the gift. The proposed distribution of 10% of the Hanneman gift is as follows:

\$4,000 to Trinity Preschool

\$4,000 to Trinity Foundation Commission for missions

\$12,256 to Bethel Foundation

The balance remaining in the Hanneman account is approximately \$168,000. Motion by Dani Ruhd, seconded by Dylan Riedel, to approve the Council's proposal. Motion carried.

President Tom Farrell passed the gavel to incoming President Kurt Christiansen.

President Kurt Christiansen thanked those attending the annual meeting and all those who serve Trinity.

Motion to adjourn by Tom Farrell, seconded by Walker Ruhd. Motion carried.

Respectfully submitted

Nancy Sabbe, secretary

## **PRESIDENT'S REPORT 2025**

Dear friends in Christ,

It has been an honor to serve as your congregation president for the second time. I have truly appreciated working with all the talented and hard working members who have worked on all the boards and council, Pastor Steve, Deacon Koren and staff this past year. I want to personally thank Past President Tom Farrell and Vice President Virginia Lemme for all the things that they have helped me with all year.

2025 has been a busy year around the church. We had some things come up that we had not planned on. First, we had discussed replacing all the windows in the education wing as we figured out that they were 50 + years old and not efficient at all and the rooms were always cold and drafty in the winter months. Council approved replacing all 69 windows and after being in some of the rooms this winter I can tell that it has made a real difference.

Then there was the issue with bats in the sanctuary. With the issue getting worse it was decided that we needed to take some action. We had a bat mitigation company come and take a look and give us their opinion on what needed to be done. Council discussed the options and approved hiring CP Bat Mitigation to take care of this. After a couple of weeks of having this done it appears the issue is resolved.

Both, of these projects were not cheap (approx. \$57,000.00 total but they definitely needed to be done). Thank you to everyone that has helped out with contributing funds to these.

We served meals at the Gathering, did games and crafts on Miracle Treat Day and served meals to DSU athletes.

In September we had our God's Work Our Hands project at Bethel Home. We had a wonderful turn out of volunteers and got a lot of things trimmed and cleaned up outside the buildings and had some inside doing a project with the staff and residents.

I want to thank all the people who have volunteered for these and all the other things that have taken place throughout the year. Without you we would not be the Church we are today.

One last thing that I would like to say before closing out my report is to remember that Trinity needs everyone to left up their Time and Talents both financially and by volunteering in the Church to help us to grow and continue our missions and to continue to do what God has called us to do.

In Christ,

Kurt Christiansen

2025 Council President

## VICE PRESIDENT'S REPORT 2025

This year has been full of growth opportunities for me as Vice President. I am so thankful for all the boards and committees I have served on this last year to give me a broader and deeper look into the workings of Trinity.

I am forever thankful for the guidance of Kurt Christiansen and Tom Farrell, as we moved through the executive board together this year.

I have been at pre council meetings, Finance meeting and council meetings every month. I have sat on the nominating committee, vision committee, foundation board and now the Bethel foundation board. I have helped develop the home care team committee and now the volunteer committee. I am so in awe of all the talent and volunteerism that we have in our congregation, and thank each one of you. Trinity would not be what it is without our volunteers. Every one of these committees and boards has given me a better and bigger look at Trinity and what happens on a day-to-day basis. I feel these experiences will prepare me to be President In 2026 and I look forward to that opportunity, I am so thankful for the people of the congregation that I can call when I need advice or have a question or need to run something by them and I thank you so much that you are willing to be that guidance for me.

Trinity is a wonderful place and has many, many growing opportunities that I look forward to participating in with the congregation in 2026.

Thank you for this opportunity.

Respectfully yours and submitted in Christ love,

Virginia Lemme

# PASTOR'S REPORT 2025

## Overview

I'm sure many of you are opening up to my annual pastor's report expecting the long, rambling reflection you've come to know and love over the past three years. Unfortunately, sometimes life gets complicated and we're required to adapt. So, I apologize, but this report will be comprised mostly of quick bullet-point highlights of this past year in our ministry together. Thank you for your understanding, and thank you for all of the ways you have been a part of this faith community!



## Administration of Office and Staff

- Mid-way through the year, we experienced continued staff transition with our custodian position. We have not since been able to find someone to take on that role full-time. In the interim, we are working with Lake Cleaning Services, and are grateful for their flexibility and willingness to help us out.
- In March, all Trinity staff completed a CPR certification class, so we are more prepared to respond in emergency situations. Thank you to Preschool Director, Beth Himley, for organizing.
- After a process that extended over several years, we finally got an Automatic Electronic Defibrillator installed in the narthex. We hope to never need this device, but are thankful it is available, in case of an emergency.
- There was caulking and painting that needed to be done after installing the new education wing windows. Thank you to Richard Wolf for his awesome work on this!
- Virginia Lemme took the initiative to form a committee to help find volunteers for worship assistants. Thank you to Virginia and this committee, as this has been a great help to the office staff!
- Last, but not least, after several years of cleaning up after, removing, and dodging the bats, it appears they have finally been evicted. Thanks be to God!



## Preaching and Worship

- The new bowl for the baptismal font finally arrived and is a beautiful addition to our worship space! It is also much more functional than the old bowl. Thank you to Elaine Struwe for donating the funds to make this possible!
- After a short hiatus, the Celebrate inserts made their way back into the worship bulletins. Thank you to the Ellens family for your gift that will allow us to continue to have these inserts for several years!
- In March, we had a powerful Ash Wednesday service, with youth taking on many leadership roles, including the Imposition of Ashes. This was such an incredibly memorable moment!
- During our Holden Evening Prayer services on Wednesday nights in Lent, we devoted time to reflecting on ideas and practices from the book, "Just This" by Richard Rohr. I thought those in worship engaged with this well.
- For Confirmation Sunday, since this class was a little smaller, we were able to have them share their guiding scriptures with the congregation. This was a meaningful addition to our worship.
- Our theme for Hanging of the Greens, and throughout the Advent season, was "Fear Not." This is a really important theme for us to remember in our current environment.



## Spiritual Formation

- *Confirmation*: In our three-year rotation, we are in our spiritual practices year for Confirmation. We are talking with the students about what prayer is, why we pray, and giving them space to explore many different forms of prayer. This is foundational for living out a life of faith. It is always a blessing to learn and grow alongside these young people.
- *High School Youth Group*: We are trying a new monthly rhythm in youth group this year. Generally, the 1st Wednesday has been for learning/faith formation, the 2nd for spiritual practices, the 3rd for service, and the 4th for a fun activity. I give thanks for the faith of these young men and women, and for the ways they inspire and encourage me each week!
- *Men's Ministry*: Participation in our men's gatherings on the 2nd Sunday of each month declined significantly in 2025. Because of this, we have decided to take a break and rethink what this group might look like going forward. Thank you to Tom Farrell who has enthusiastically taken the lead on this!
- *Lenten Book Study*: On Monday evenings in Lent, a group of us met to dig deeper into the book "Just This." We had some great discussions and I learned a lot from this group.
- *Thursday Noon Study*: In the fall, we re-started our Lectionary Bible Study at noon on Thursdays. While I always enjoyed the conversation, we normally only had one or two participants during this time. We will try a different format, during the same time block, in 2026.



- **Vision and Mission Statement:** Beginning in May, Trinity's Vision Team devoted about six months to praying, listening, and discerning together, and crafting a new vision and mission statement to help inform and shape our shared ministry in the future. These statements do a wonderful job of expressing who we are as a faith community, why we exist, and what the Spirit is calling us into. The council reviewed and approved these statements on October 14. Courtney Storm then drafted three versions of a new logo, which are bright, colorful, inviting, and meaningful. These logos were approved by the council on December 9. Thank you to the vision team and to Courtney for all of your amazing work in this process!



## Pastoral Care

In response to requests from members for more pastoral visitation, and in consultation with the council, we experimented with setting aside one week per month as a “visitation week” for the last three months of 2025. The majority of my time during visitation weeks was devoted to pastoral care and visitation. While it was more challenging to get folks scheduled for visits than I had anticipated, I very much appreciated the time with the people I did visit, and I received good feedback. I plan to start this practice back up in February of 2026 and hope as it becomes a more consistent part of our monthly rhythm that I will be able to visit even more folks.

## Outlook

It's really important for any organization to have a clear sense of who they are and why they exist. Communities need vision to guide, shape, and inspire the work they do. This critical element has been missing from Trinity's ministry for some time now. Our world and this community of faith have changed dramatically in the past fifteen years. As a result of this, our mission statement was no longer relevant and meaningful to our ministry. This is why we chose to undertake the important work of discerning a new vision and mission statement for this faith community. And once we have this in place, we will be very intentional about keeping this new vision in front of us, not merely as words to recite, but as a fundamental principle to direct and encourage our ministry together in 2026, and beyond. I am excited to see how the Spirit will work through us in the coming year!



Blessings.

Pastor Steve

## DEACON OF FAITH FORMATION AND OUTREACH ANNUAL REPORT 2025

“So then, just as you have received Christ Jesus as Lord, continue to walk in him, being rooted and built up in him and established in the faith, just as you were taught, and overflowing with gratitude”. ~ Colossians 2:6-7

The Faith Formation and Outreach seeds planted with love, care, and purpose in 2024 began to take root, sprout, and bear first fruits in 2025. What an exciting year it has been!

We continue to be blessed by a delightful and energetic group of children and youth who love God and are eager to learn the ways of Jesus—and how those ways show up in their everyday lives. Through preschool *Deacon Visits*, Sunday School lessons and activities, and spiritual practice teaching in Confirmation and Youth Group, we are seeing young people not only grow in faith, but also share their learning and enthusiasm with family members and other adults in the congregation.

A key focus in 2025 has been intentionally sharing similar lessons and spiritual practices across two or more age groups. This has created meaningful opportunities for Trinity folks of all ages to learn together and engage in shared conversation. Scripture readings heard in worship are often carried into Sunday School, Confirmation, and Adult Bible Study. At times, the same spiritual practice is taught in both Confirmation and an adult study, providing a common foundation for discussion across generations.

One example of this intergenerational learning was verse mapping, first introduced to Confirmation students and later shared with the Monday Evening Women’s Bible Study. Likewise, when Sunday worship readings are reinforced in Sunday School, families are able to continue the conversation at home—sharing insights, questions, and “take-aways” together. Across Trinity, we are seeing more connection, more conversation, and more shared faith stories among all ages.

Outreach has also been a vibrant and growing part of Trinity’s life together. From the Madison Food Pack in January to Bingo Bash, donations for the Lake County Food Pantry, time spent with residents at Bethel Nursing Home, yardwork at Bethel, filling the SDSU Closet, and packing GO Boxes for Operation Christmas Child, Trinity has been actively serving our community and beyond.

Twice a month during the school year, Deacon Koren and Pastor Rebecca from St. John partnered together to “table” at the DSU Trojan Center, supporting students through presence, conversation, and care. Sometimes this meant offering a listening ear; other times it meant providing care packages during cold and flu season. In addition, *Camp Kindness* Vacation Bible School and *Miracle Treat Day*—with Madison United Methodist joining in the fun—created joyful opportunities to share God’s love with children and families.

Together, across generations and in many places, Trinity continues to walk in Christ—rooted, growing, and overflowing with gratitude—doing God’s work in the Madison community and beyond.

Deacon Koren Lindley

## PAROCHIAL REPORT 2025

### BAPTIZED    CONFIRMED

ACTIVE Membership as of December 31, 2024	700	552
---	-----	-----

Members received during 2025:

By baptism: (16 years +)	0	0
By baptism: children (15 years & younger)	7	0
By transfer from ELCA member congregations	3	3
By transfer from other Lutheran congregations	0	0
From non-Lutheran congregations	4	3
Other	2	2

Total new members during 2025	16	8
-------------------------------	----	---

Members removed during 2025:

By death	8	8
By transfer to other ELCA congregations	2	2
By transfer to other Lutheran congregations	4	4
To non-Lutheran congregations	1	1
By request	11	7
By inactive/out of area	0	0

Total removed during 2025	26	22
---------------------------	----	----

ACTIVE Membership as of December 31, 2025	699	546
---	-----	-----

Total number of Saturday worship services during the year	12
Total number of Sunday worship services during the year	86
Total number of weekday worship services during the year	11
Total number of services with Holy Communion	66
Total number of Wednesday Eve. services during Lent (6:30PM)	6

Average number in attendance each week at worship:

Saturday 6:00 PM Traditional Worship	13
Sunday 8:45 AM Traditional Worship	90
Sunday 11:00 AM Celebration Worship	91

Attendance at:

Ash Wednesday Service	186
Maundy Thursday Service	137
Good Friday Service	57
Easter Sonrise Service	117
Affirmation of Baptism 10/26/25 8:45AM Service	111
Affirmation of Baptism 10/26/25 11AM Service	211
Hanging of the Greens 11/30/25 9:30AM Service	245
Christmas Eve 5PM Service	396
Christmas Eve 10PM Service	68
Christmas Day 10AM Service	35

Sunday 8:45AM and 11:00AM services, as well as some Wednesday evening Lenten services, Easter Sonrise, and Christmas Eve 5:00PM services were livestreamed and uploaded to YouTube.

## **BAPTISMS – 2025**

January 19, 2025 – Cooper Zane Fritz, son of Travis and Kaitlyn Fritz  
April 6, 2025 – Everson Shane Waagmeester, son of Dallas and Rachel Waagmeester  
June 22, 2025 – Koe Bradley Ebdrup, son of Kyle and Shari Ebdrup  
August 10, 2025 – Kodi Ann Van Valkenburg, daughter of Tristan Van Valkenburg and Casey Core  
August 31, 2025 – Heidi Mae Palli, daughter of Mikael and Amanda Palli  
October 12, 2025 – Meadow Loretta Leisinger, daughter of Tyler and Alyssa Leisinger  
December 21, 2025 – Charley Jo Eulberg, daughter of Austin and Hannah Eulberg

## **AFFIRMATION OF BAPTISM – RITE OF CONFIRMATION**

**October 26, 2025**

Jacob Thomas Theede  
Genevieve Dee Anderson  
Millie Good  
Hudson Andrew Pooler  
Averie May Schneider  
Grace Wilkens  
Kale Aaron Hegg  
Dawson John Frost  
Brigham Robert Lindley  
Audrey Opsahl  
Karissa Denise Grayson  
Lita Vogt

## **DEATHS – 2025**

### **Members**

February 1, 2025	Edith Pecks
March 9, 2025	Harold George
April 28, 2025	Eleanor Morse
June 30, 2025	DeAnn Molskness
July 18, 2025	Dwayne Pecks
September 9, 2025	LaVonne Hass
September 18, 2025	LaDonna Mette
September 20, 2025	Timothy Schultz

### **Non-Members**

August 27, 2025	Betty Brookshire
-----------------	------------------

## **NEW MEMBERS – 2025**

<b>February</b>	Paul and Pam Burgers from Shalom Christian Reformed Church, Sioux Falls, SD
<b>May</b>	Dan and Brenda Soper from Westside Lutheran Church, ELCA, Sioux Falls, SD
<b>September</b>	Alyssa Leisinger from Granite Falls Lutheran Church, ELCA, Granite Falls, MN
<b>December</b>	David and Lindsay Wiese from St. Thomas Aquinas Catholic Church, Madison, SD, and First Reformed Church, Colton, SD

## **MEMBERS TRANSFERRED OUT – 2025**

<b>March</b>	Lori Koenen to Christ the King Lutheran, LCMC, Hutchinson, MN
<b>July</b>	David Pitts to Madison United Methodist Church, Madison, SD Dan and Gayla Lemme Justin, Kari, Parker, William, and Ella Clem
<b>September</b>	Mary Brown Mike, Amy, and Kiara Winrow McKenna Kryger to North Preston Lutheran Church, NALC, Lake Preston, SD
<b>October</b>	Jamie and Oliver Husher to Sinai Lutheran Church, NALC/LCMC, Sinai, SD
<b>November</b>	Alex Walburg to Scandia Lutheran Church, ELCA, Centerville, SD
<b>December</b>	Kim Wetzbarger to Baltic Lutheran Church, ELCA, Baltic, SD

## **WEDDINGS – 2025**

July 26, 2025	Andrew Sparks and Marissa Jencks
August 1, 2025	Matthew Ellens and Megan Fischer

**Trinity Lutheran Church**  
**Balance Sheet**  
**As of December 31, 2025**

Dec 31, 25**ASSETS****Current Assets****Checking/Savings**

1000.00 · FIRST BANK-CHECKING ACCT	80,574.03
1275.00 · PRESCHOOL VENMO BANK XXX5842	5.00
1500.00 · FIRST BANK-MONEY MARKET SAVINGS	124,320.69
1600.00 · PARSONAGE FUNDS - DESIGNATED	94,255.25
1675.00 · HANNEMAN ENDOWMENT FUNDS	105,612.05
1695.00 · LPL Money Mutual Acct-Preschool	14,521.46

<b>Total Checking/Savings</b>	<b>419,288.48</b>
-------------------------------	-------------------

**Other Current Assets**

1700.00 · Petty Cash	100.00
1775.00 · Due from I AM IN Campaign	6,716.25

<b>Total Other Current Assets</b>	<b>6,816.25</b>
-----------------------------------	-----------------

**Total Current Assets**

<b>Total Current Assets</b>	<b>426,104.73</b>
-----------------------------	-------------------

<b>Fixed Assets</b>	
1800.00 · Real Estate-Church/Ed Wing	5,394,779.91
<b>Total Fixed Assets</b>	<b>5,394,779.91</b>
<b>Other Assets</b>	
1900.00 · FOUNDATION ASSETS	869,140.01
<b>Total Other Assets</b>	<b>869,140.01</b>
<b>TOTAL ASSETS</b>	<b>6,690,024.65</b>

**LIABILITIES & EQUITY****Liabilities****Current Liabilities****Accounts Payable**

2000.00 · Accounts Payable	19,139.85
<b>Total Accounts Payable</b>	<b>19,139.85</b>

**Credit Cards**

2100.00 · FIRST BANK-Credit Cards	944.24
<b>Total Credit Cards</b>	<b>944.24</b>

**Other Current Liabilities**

2365.00 · Deferred Income	8,872.12
2375.00 · Preschool - Deferred Income	10,343.54
2380.00 · Foundation Grants Funds	2,237.80
2500.00 · Payroll Liabilities	2,647.24
<b>Total Other Current Liabilities</b>	<b>24,100.70</b>

<b>Total Current Liabilities</b>	<b>44,184.79</b>
----------------------------------	------------------

**Long Term Liabilities**

2800.10 · Internal Housing Allow. CD Loan	6,716.25
<b>Total Long Term Liabilities</b>	<b>6,716.25</b>

**Total Liabilities**

<b>Total Liabilities</b>	<b>50,901.04</b>
--------------------------	------------------

<b>Equity</b>	
---------------	--

3000.00 · Retained Earnings	6,625,056.80
<b>Net Income</b>	<b>14,066.81</b>

<b>Total Equity</b>	<b>6,639,123.61</b>
---------------------	---------------------

**TOTAL LIABILITIES & EQUITY**

**Trinity Lutheran Church**  
**Profit & Loss Budget vs. Actual by Class**

Ordinary Income/Expense	January through December 2025					TOTAL	
	Designated		General		\$ Over Budget	Jan - Dec 25	Budget
	Jan - Dec 25	Budget	\$ Over Budget	Jan - Dec 25	Budget		
Income							
4000.00 · GENERAL FUND	376.04	200.00	176.04	357,212.72	367,750.00	357,588.76	367,950.00
4500.00 · DESIGNATED FUNDS	10,623.56	5,200.00	5,423.56	2,055.80	600.00	1,455.80	5,800.00
<b>Total Income</b>	<b>10,999.60</b>	<b>5,400.00</b>	<b>5,599.60</b>	<b>359,268.52</b>	<b>368,350.00</b>	<b>(9,081.48)</b>	<b>373,750.00</b>
Gross Profit							
Expense							
6000.00 · BENEVOLENCE	20,014.39	17,000.00	18,314.39	18,000.00	18,000.00	0.00	38,014.39
6100.00 · BOARD OF DEACONS	0.00			12,997.82	16,000.00	(3,002.18)	12,997.82
6200.00 · BOARD OF EDUCATION	(347.71)	1,000.00	(1,347.71)	5,957.11	10,300.00	(4,342.89)	5,609.40
6300.00 · BOARD OF TRUSTEES	16,849.00			82,764.55	90,512.00	(7,747.45)	99,613.55
6400.00 · CHURCH COUNCIL	0.00			13,604.32	16,750.00	(3,145.68)	13,604.32
6500.00 · OTHER COMPENSATION	0.00			24,113.99	24,000.00	113.99	24,113.99
6600.00 · PASTORAL COMP & BENEFITS	(3,146.22)			112,577.18	109,031.88	3,545.30	109,430.96
6700.00 · PAYROLL TAXES	0.00			9,648.75	10,250.00	(601.25)	9,648.75
6800.00 · STAFF COMP & BENEFITS	0.00			136,988.91	145,047.82	(8,058.91)	136,988.91
7000.00 · PRESCHOOL	(4,479.67)	(1,483.28)	(2,996.39)	0.00			
<b>Total Expense</b>	<b>28,889.79</b>	<b>1,216.72</b>	<b>27,673.07</b>	<b>416,652.63</b>	<b>439,891.70</b>	<b>(23,239.07)</b>	<b>445,542.42</b>
Net Ordinary Income							
Other Income/Expense							
Other Income							
4510.00 · Building Maint/Basement Reno	6,132.00			0.00			6,132.00
7750.00 · Other Income	7,475.19			0.00			7,475.19
8000.00 · Other Income -Foundation Assets	75,733.92			0.00			75,733.92
9999.00 · Balance Sheet Budget Cornerstone				57,384.11			
<b>Total Other Income</b>	<b>89,341.11</b>	<b>57,384.11</b>	<b>57,384.11</b>	<b>146,725.22</b>	<b>0.00</b>	<b>146,725.22</b>	<b>0.00</b>
Net Other Income							
Net Income							
	<b>71,450.92</b>	<b>4,183.28</b>	<b>67,267.64</b>	<b>71,541.70</b>	<b>71,541.70</b>	<b>(67,358.42)</b>	<b>138,809.34</b>

## FINANCIAL SECRETARY REPORT 2025

Contributor Households In 2024 Report: 241  
Contributor Households In 2025 Report: 202

2024 Count*	2025 Count	Annually
42	16	No Contributions
13	15	\$0.01–\$50.00
13	12	\$50.01–\$100.00
36	34	\$100.01–\$500.00
34	31	\$500.01–\$1,000.00
33	30	\$1,000.01–\$1,500.00
16	9	\$1,500.01–\$2,000.00
19	17	\$2,000.01–\$3,000.00
10	12	\$3,000.01–\$4,000.00
7	12	\$4,000.01–\$5,000.00
16	13	\$5,000.01–\$10,000.00
2	1	\$10,000.01+

**\*Includes General and I Am IN capital campaign funds**

A special thank you to the money counters who donate their time on Tuesday morning to count Trinity's offering each week – Jim Iverson, Ron Jorgensen, and Darrel Presuhn.

Respectfully submitted,  
Alex Eykamp  
Financial Secretary

## FOUNDATION COMMISSION ANNUAL REPORT 2025

The purpose of the Trinity Lutheran Church Foundation is to help fulfill the mission of Trinity in all of its activities. The duties and responsibilities of the Foundation Commission are set forth in Trinity's Constitution and the Foundation's policies and procedures, and include the following: (1) to receive and acknowledge all gifts received by Trinity that are not designated for current operations or other special fundraising efforts, (2) to invest, manage and disburse all gifts and managed funds, (3) to encourage the giving of special gifts; (4) to provide annual education about planned giving and estate planning and (5) to celebrate gifts given through recognition programs developed by the Foundation.

The Foundation Commission manages several endowment funds and uses income from these endowed funds for benevolent purposes to further Trinity's missions and ministries. In 2025, the Foundation approved the following uses of income from the endowment funds:

- **The Faith In Action Endowment Fund** is to assist many ministries within Trinity and other areas. East Dakota Transit \$1,00 for Sunday transportation; grant request by Jim Iverson; \$1,000 Days for Girls Madison Branch for supplies requested by Arleen Weerheim; \$750 to the Gideons International for new testaments requested by Dennis Larson; \$4,2500 for Bethel wheel chair scale requested by Jona Schmidt; \$650 for Christmas Go Box supplies requested by Diane Bruns; Trinity Pre-school \$1,000 for computer and software; requested by Bethe Himley; \$774 to the Trinity Altar Guild banners requested by Lana Johnson; \$1,099 to Faith Formation for Labyrinths requested by Deacon Koren; \$4,250 chairs for the fellowship hall requested by the Trustees; and \$1,691 for bat mitigation requested by the trustees.
- **Camp Counselor Scholarship Endowment Fund** was not awarded this year due to no congregational members meeting all of the requirements set up for the endowment.
- The **Edwin Hanneman Missionary Endowment Fund**. On December 31, 2023, a balance of \$202,558 from this fund was given to the Trinity Lutheran church council for the purposes they deemed fit. No current expenditure was made in 2025.
- The **Hazel Johnson Mission Endowment Fund**.  
\$1,737 to Madison Food pack requested by Scott Parsley
- The **Seminary Scholarship Endowment Fund**  
An award of \$1,700. was awarded to Pastor Steven Lindley and Deacon Koren Lindley to offset seminary debt.
- \$642 of income from the **Rasmussen Organ Maintenance Fund** was transferred to Trinity Lutheran Church to offset some of the expenses of maintaining our beautiful pipe organ.
- The Board of Trustees and Church Council received \$3,370 of income from the **Cornerstone Endowed Fund** to their Cornerstone Fund for use for capital improvements, major repairs, equipment, and any other physical needs of the facilities owned by Trinity Lutheran Church.
- **Ellsworth Worship Area Endowed Funds** \$837 to help pay the cost of new windows in the education wing.

**Total Endowment Spending:** The total for all endowment earnings that were awarded this year to benefit Trinity and other missions was \$25,903.

**Endowment Balances.** As end-of-year statements had not been received as of the deadline for this annual report, the following endowment fund balances were under Foundation management as of September 30, 2025. The spending policy for each endowment was established in 2005, or at the time the Foundation received the endowment. The spending policy specifies that only the earnings shall be used, not the principal amount. The balances have not been adjusted for the current year's expenditures, as they will occur in quarter 4 of 2025.

Faith in Action Endowment Fund	\$582,086.00
Camp Counselor Scholarship Endowment Fund	\$24,631.00
Seminary Scholarship Endowment Fund	\$42,475.00
Hazel Johnson Mission Endowment Fund	\$73,403.00
Edwin Hanneman Missionary Endowment Fund	\$14,171.00
Rasmussen Organ Maintenance Fund	\$15,683.00
Cornerstone Endowed Fund	\$81,958.00
Ellsworth Worship Area Endowed Fund	<u>\$21,916.00</u>
Total	\$856,323.00

The Total Current Assets of the Trinity Lutheran Church Foundation as of 9/30/2025 are \$856,127.73. Total Current Assets as of 12/31/2024 were \$754,831.10.

Additional future assets of the Foundation include one life insurance policy and two certificates of deposit. These future assets had a market value of \$12,817.28 as of September 30, 2025.

Trinity received 48 memorial gifts during the year. A total of \$3,025 was received as of December 11, 2026. If the donor does not designate memorials for a specific project, they are distributed according to the Foundation's distribution policy, which allocates 50% to the Cornerstone, 25% to the Deacons, and 25% to Faith Formation programs.

The Foundation Endowment funds would not exist without the generous gifts that have come from our members. Our Legacy Leaders plaque in the Narthex recognizes those individuals (1) who have left a gift to Trinity through their estate, (2) individuals who have notified the Foundation that Trinity has been included in their estate plan, or (3) individuals who give a gift of \$1,000 or more to one of the Foundation endowment funds. We encourage everyone to consider including Trinity in their estate plan. Members considering a gift should consult with an attorney or financial advisor for personal financial advice.

The Foundation is planning on doing the educational event in February of 2026.

## TRINITY LUTHERAN CHURCH FOUNDATION COMMISSION MEMBERS 2025

Virginia Lemme, VP of Council	2026*
Jeanine Reed	2026*
Beth Delzer, President	2027*
Dick Ellis	2028*
Susan Williams	2029*
Tom Farrell, Treasurer and Secretary,	2030*
Ex officio Pastor Steven Lindley	

\*Term expires following the congregational meeting of the year listed.

Submitted by Tom Farrell, Treasurer and Secretary, Trinity Foundation

## BOARD OF TRUSTEES ANNUAL REPORT 2025

Current Trustees: Eric Anderson, Ben Kapelle, Marie Millage, and Darrel Presuhn

### **January:**

The Trustees purchased an Automated External Defibrillator (AED) for around \$700 and a infant/child key for \$115, bringing the total purchase to around \$815. Ordered a window to be replaced in the Fellowship Hall. The heater in the Narthex was causing issues and Walker was working on some diagnostics before calling in a repair. The Scouts had their annual pancake feed, and they left the door to the back alley wide open. This was not their first occurrence; Eric was to have a discussion on the importance of keeping that door closed when it is not being used. This causes inefficiencies and generates a higher heat expense for our church.

### **February:**

No board meeting due to Council Retreat

### **March:**

A&M Mechanical repaired our heater in the Narthex. This took place after our January meeting. The code timer on the automatic door was repaired, going forward the door will be locked except during office hours and worship times. Walker replaced a few hand soap dispensers and replaced them with automatic dispensers. Deacon Koren purchased her new laptop, hers was the last that needed to be upgraded.

### **April:**

Discussion was had about replacing windows in the Education Wing, the Window Shop out of Mitchell, SD will be the ones completing the project. This project consists of 68 windows. The AED was installed across from the elevator.

**May:**

Some work was completed on the roof of the Narthex by ARS for some leaking that we have been experiencing over time. ARS did not send a bill for this work. They recommended tuckpointing the brick by the south window. Some issues arose with the elevator's fire curtains being disabled. Some research was going to be done on that issue.

**June:**

Walker brought up that the fence around the Preschool playground needed some attention. He made those repairs rather than pursuing a replacement fence for the area. Trustees also discussed cameras and researched potential options. Kurt and Joel were to have some discussions on what the church needs. Insurance quotes will be needed as our policy is coming up here in a couple of months. Marie will reach out to some agencies for quotes.

**July:**

Midwest Glass from Brookings submitted a quote of \$1,042.39 for replacing the Narthex and Fellowship Hall. Kurt was going to get in touch with Joel Brick about installing some security cameras on the exterior of the church.

**August:**

Education Wing windows were installed and took 3 days to install. However, there needs to be some interior work completed on the windows, such as sanding down the cills and repainting them. Joel Brick was looking into cameras and will follow up with Kurt. The trustees discussed potential bat mitigation as we've had several encounters with them as of lately within the church. Pastor Steve brought up the conditions of the Office Flooring and could potentially be a repair in 2026. We experienced some issues with the AC in Sanctuary. A&M Mechanical came and cleaned out our drain lines to fix. With a heavy rain we experienced some leakage again. Walker patched some of the areas and they appeared to hold up. There is a spot on the South part of the Narthex that continues to give us issues.

**September:**

Our insurance policy for the church is coming due and Marie was working on obtaining quotes. MidWest Glass out of Brookings was coming to replace a window in the fellowship hall and narthex. The was to be delivered the day after the trustees' meeting and will then schedule the install. The bid for this was \$1,042.39.0 Bat Mitigation was completed by CP Bat Mitigation out of Sioux Falls. Discussed painting the window cills and held a discussion on who would be the one completing the work. Pastor Steve was experiencing poor internet connection in his office. InfoTech will get scheduled to come out.

**October:**

Our church's insurance policy again increased and will be \$32,215 for the next year. MidWest Glass replaced the narthex window and ordered the wrong size for the fellowship hall. They will re-order and come install once they receive it. Internet connection for Steve was still an issue. Joel Brick set up a network for Pastor Steve, and it has outstanding connection. Koren's internet is slow but not too bad. The Trustees discussed future replacements for Eric and Marie, whose terms are up at the end of the year.

**November:**

The Daktronics board was causing us some issues but resolved on its own without having to have someone come look at it. The fellowship window was finally installed and that project is now completed. Still an ongoing discussion with cameras and what best fits our needs. Richard Wolf provided a bid to complete the work on the Education Wing windows and the trustees accepted. Eric had reached out to Pastor Steve and Walker for repairs or items that they see becoming an issue for 2026 to allow us to figure them into our budget. Eric applied for several grants from the Foundation and was rewarded with two. We received \$4,250 to replace the cushion chairs in the fellowship hall and \$1,691 for bat mitigation.

**December:**

Snow removal was discussed, and we decided to accept JS Lawn's bid at \$245 per time. They're triggered to come when we receive over 2 inches of snow and whenever there is a City Snow Alert. Eric held the conversations with Jordan and explained that we may have some one-off requests due to a funeral or significant drifting. The Trustees did receive a grant for chair replacements and Virginia was working with Office Peeps to get a bid. The armless cushion chairs were \$75 per chair, and we intend on ordering 40 of those for a total of \$3,000. We are also working on a quote for ones with arms. Virginia will reach out to Office Peeps. This will get us closer to our allotted grant funds. We received a letter from Century Business about our printer. Our contract ended on 12/5/25 and we received a 60-day extension to allow time for their Rep to come out and visit with us on potential options that will best fit our needs. Our current printer is old, and the manufacturer no longer is guaranteeing the parts. Joel Brick was testing out some cameras, and he believes we need to have cameras that are hard wired. Joel does have a newer DVR that he would be willing to donate if needed. The DVR would give us storage space so we can record and keep more data stored. One of the grants I requested was for flooring to be replaced in the Offices and Youth Room. The Foundation suggested that if we replace these in 2026, we should then reapply for the grant when the application window opens. If we do not replace it in 2026, it was recommended that if we want to plan for a 2027 repair, we should provide a detailed bid.

## BOARD OF DEACONS ANNUAL REPORT 2025

The **Service and Sacraments** ministry continues to be a vital part of Trinity Lutheran Church's mission, bringing the grace of Holy Communion and meaningful connections to those within our community who are unable to attend regular worship services. This ministry is sustained by the dedication of numerous volunteers whose service is invaluable. Home Communion is specifically delivered and served every third Sunday of the month. Communion kits are prepared and blessed at the church prior to delivery.

We are blessed to have volunteers who contribute to our worship services by baking the communion bread; loafers. Their commitment adds a personal and meaningful touch to the sacrament.

The Home Care Team Ministry ensures that members who are homebound or in care facilities remain connected to the body of Christ and the life of the congregation. Volunteers provide essential worship opportunities and vital connections to Trinity members who cannot attend regular services.

In addition to the sacramental duties, coordination of pulpit supply when the pastor is absent is the role of service and sacraments. Ensuring continuity of worship leadership and spiritual guidance for our congregation.

I look forward to another year of shared ministry and service.

Karen Giles  
Deacon of Service and Sacraments 2025

**Worship and Music** 2025 was again eventful and enhanced our worship experience every week. Trinity is blessed to have so many talented musicians and choirs who share their gifts with the congregation. I want to extend a big thank you to Alex Eykamp for playing for services and accompanying several choirs as well as helping me through my first year as Deacon of Worship and Music. Alex, you are a blessing. I would also like to thank Virginia Lemme for heading up Celebration team, directing Chapel Choir, accompanying our Sunday School kids, selecting music for Adult Choir, and generally being the go-to for our music needs and questions. We truly appreciate you. Mary Hunter leads the Covenant Choir, and the number of members has really grown. Thank you for bringing such meaning to the services with the kids, Mary. Diane Plack again leads the Adult choir and Epiphany Bell choir. Stacey Reidel leads the Sunday School 1-5, and I lead the Cherubs. Virginia, Mary Hunter, and Jennifer Briggs alternate playing for the Saturday evening services. Thank you to all directors, musicians, choirs and cantors for your time and dedication to Trinity. You are all gifts.

We had a music committee meeting in January again in early August where we set the calendar for choirs, accompanists, and special music for the year. A big thanks to the committee for working together to keep things organized and planned ahead.

Lent started with Ash Wednesday early March. We used the Holden Evening Prayer for the Lent services again and were blessed with beautiful voices to lead us. Maundy Thursday and Good Friday services were held, as well as three services on Easter Sunday. In the summer we went to one service on Sunday which alternated between Traditional and Celebration service. The Saturday evening service was held once a month usually on the first weekend and continued throughout the year. After Labor Day, the two services on Sundays resumed with Traditional at 8:45 and Celebration at 11:00.

Advent started the end of November with the Hanging of the Greens with the theme of "Fear Not". Many thanks to all those who participated in this service as it takes to many people and music groups to pull it all together and bring the true meaning of the season. We will have two services on Christmas Eve as well as a carols and reading service on Christmas Day.

In May we did have the key tops replaced on the Steinway piano in the Sanctuary as there were many chipped keys. We also ordered new gloves for the Epiphany Bells.

I want to especially thank Pastor Steve and Deacon Koren for their leadership and all they do. We are truly blessed to be part of the wonderful family of Trinity.

Tami Christiansen  
Deacon of Worship and Music 2027

**Life and Growth**--Ash Wednesday, March 5th, kicked off our Lenten Soup Suppers and continued each Wednesday through April 9th. A record number of Trinity Family Member joined us each week, averaging close to 90 people served each Wednesday! Confirmation Students and families contributed cookies and bars for dessert along with helping serve and cleanup. The Trinity cooks outdid themselves with tasty soups! This year convenience and safety were considered when planning the Soup Suppers. We now have two tabletop electric power strips with surge protectors to use for the plugins eliminating using the ceiling outlets, a heavy utility rug was used to anchor the plugged in strips preventing accidents due to tripping on cords. Two table cloths with elastic were purchased to cover the serving tables along with a heavy-duty wipeable vinyl cloth to cover the drink table. These items purchased can also be used in the Fellowship Hall for all activities when needed.

Coffee Hour was held throughout the year with the Family Service Groups providing treats and their time serving. The Coffee Hour was held between the church services during the winter months and after the church service during the summer months. Each month the Hosting Family Group was posted in the Trinity Newsletter. The Group Leaders are having a harder time this past year finding families to reply and participate for the requests of Greeters, furnishing treats for the Coffee Hours, and serving.

The 80+ Birthdays were celebrated in September with 21 people attending. Richard Wolf entertained with singing special songs as well as calling the Bingo numbers for several games of Bingo. The décor was festive with a Birthday Theme done by Karen Kalvig, fun Bingo prizes were chosen, and door prizes were given out. Angel food cake with strawberries and whipped cream was served to our guests along with nutcups filled with Candy Corn and peanuts. Everyone enjoyed the food, entertainment, and fellowship.

The 2026 Coffee Group rotation is completed and work is now being done to prepare for the 2026 Lenten season and Soup Suppers.

Preparation is taking place for the new Deacon of Life & Growth as my term is ending. This should be a smooth transition with all documents computerized that are used to make this position successful.

New member letters were sent throughout the year and letters with Family Group magnets enclosed.

Patti Weber  
Deacon of Life & Growth

# BOARD OF FAITH FORMATION ANNUAL REPORT 2025

## 1st Quarter Highlights (January-March)

- Received a “Sprinkles of Grace” grant to support young children in worship.
- Received a Trinity Foundation grant to make a sensory/quiet room in the upstairs education wing.
- Confirmation students and other Trinity folks helped with the Madison Food Pack.
- Bingo Bash on Groundhog’s Day with fun Groundhog Day themed dessert prizes!
- Gather 25 was attended by a number of Trinity family and friends
- “Reclaim Hope” women’s retreat at NeSoDak.
- Confirmation students served at Lenten soup suppers and led Wednesday evening Lenten worship services.

## 2nd Quarter Highlights (April-June)

- Communion for All Ages class
- Holy Week in an Hour event on Palm Sunday
- High School Youth led Easter Sunrise Worship
- High School Youth fundraiser for the “Closet” at SDSU
- Preschool Spring Programs
- High School Senior Sunday

## 3rd Quarter Highlights (July-September)

- Vacation Bible School with 48 kids and many volunteers!
- Miracle Treat Day
- Blessing of the Backpacks
- Confirmation began with 35 students, we gained 2 more students by November
- 6th grader confirmation students received study Bibles
- High School Youth Group is small but mighty with 6-8 students each week
- Rally Sunday - 84 kids registered for Sunday School!
- 2nd Annual “God’s Work, Our Hands” Day at Bethel
- Preschool had a float in the DSU parade

## 4th Quarter Highlights (October-December)

- 12 students attended the confirmation retreat and were confirmed on Reformation Day
- High School Youth cleaned up community and attended Toy Story at the local theater
- Prek, K, and 3rd graders received Bibles
- Operation Christmas Child Service Project for the whole congregation- 378 boxes packed!
- Received a grant from the Trinity Foundation for a “labyrinth library” that Deacon Koren will be putting together
- Preschool Christmas Programs
- Kids’ Christmas Worship

## Active Bible Studies in 2025

- Monday Evening Women's Study: *Trustworthy, Praying Like Monks, Living Like Fools*
- Wednesday Evening Women's Study (began in Oct): *Philippians*
- Friday Morning Men's Study via Zoom
- Lent Study- *Just This* by Richard Rohr
- Lectionary Study (Sept-Nov)

Once again, we have been blessed with many opportunities to learn and grow in our faith this year! We have over 55 Preschool students, 85 Sunday School students, 37 Confirmation students, and 6-8 High School students coming to Trinity to learn more about God through lessons, hands on experiences, and conversation. Our Cherub, Sunday School, and Covenant choirs have been singing monthly at worship. We have had opportunities for all ages such our yearly Communion for All Ages class, Holy Week in an Hour, and God's Work Our Hands Day. We have provided a number of adult Bible studies as well. As always, we thank everyone who has helped by teaching or leading a group, supporting our youth, or volunteered in any way. It is only together that we can bring these wonderful learning opportunities and experiences to our Trinity community!

Sincerely,

Trinity Board of Faith Formation

(Dani Ruhd, Alicia Entringer, Alicia Koch, & Rachel Waagmeester)

## TRINITY PRESCHOOL ANNUAL REPORT 2025

Trinity Lutheran Preschool has been staffed this year by Director and Head teacher Beth Himley and assistant Cara Bender. This is Beth's 5<sup>th</sup> year and Cara's 3<sup>rd</sup> year with Trinity Lutheran Preschool.

The children enrolled for the January through May sessions of preschool learned about polar animals and how to be a kind friend during the month of February. In March we went on a leprechaun hunt for St. Patrick's Day. We visited East River Electric, The Madison Public Library, Salon Etc., Roots Hair Salon, & Nipe Accounting to search for the leprechaun. We also visited Dairy Queen where the students got to make their own ice cream cones. We had a spring fundraiser where we sold Wild Dutchman sunflower seeds. We profited approximately \$3000. We presented the spring programs in May to finish off the year. The theme for our program was "April Showers bring May Flowers" and the children did a fantastic job presenting their programs. We also had a graduation ceremony for the 2<sup>nd</sup> year class. The children sang songs and were presented a certificate.

In October we visited the Fire Station, and we had a few visits from Katie the children's librarian at the Public Library. The 2<sup>nd</sup> year students visited Peaceful Pines retirement home twice this fall. Once for a Halloween party and another time for a Christmas party. The preschoolers loved visiting with the residents and playing Bingo with them! We had a successful fall fundraiser. The preschoolers sold coffee from Hello Larsons from Volga, SD and bundt cakes from Nothing Bundt Cakes. The preschool raised approximately \$3500. We appreciate all of you who have supported us in our fundraising endeavors.

During November we talked about Thanksgiving and what it means to be thankful. In December, we learned about our 5 senses using gingerbread. We created our own gingerbread art projects, played with gingerbread scented playdough, and a gingerbread cookie taste test. Before Christmas break, we had our Christmas programs. The children did a great job singing!

The preschool is an outreach of the church and is under the immediate direction of the Preschool Board. The Preschool Board is under the direction of the Board of Education. The present preschool Board members are as follows:

Chairman:	Natae Johnson
Treasurer:	Kirsten Thuringer
Secretary:	Anne Hall
Fund Raiser:	Melody Hansen
Scholarship:	Brittany Waldman
Board of Ed:	Rachel Waagmeester
Head Teacher/Director:	Beth Himley
Teacher Assistant:	Cara Bender

We are very appreciative and grateful for everyone in the church the support and prayers for our preschool. We also praise God for all the great families who continue to support Trinity Lutheran Preschool and send us their fantastic children to be a part of our lives. Below is a copy of our budget, all the money comes from tuition and a couple of fundraisers per year.

We would like to extend a special thank you to the office staff for all their encouragement, prayers, help and support.

#### Trinity Lutheran Preschool Budget 2025–2026

Tuition: 28 children x \$105 per month = \$2940

29 children x \$135 per month = \$3915

This equals \$6855 per month times 9 months = \$61,695

Budget:

The money budgeted for these line items strictly comes from our annual fundraisers and donations except salary comes from tuition.

Advertising Expense	\$250
Church Donation	\$350
Copier Contract	\$1200
Paper Expense	\$200
Scholarship Expense	
Trinity Preschool	\$1500
Sub Pay Expense	\$1,460
Craft Supplies	\$1,250
Office Supplies	\$300
Classroom Supplies/Equipment	\$1,500
Weekly Readers	\$400
Miscellaneous	\$200
<b>TOTAL:</b>	<b>\$8,610</b>

Respectfully Submitted,

Beth Himley  
Director

## TRINITY WOMEN ANNUAL REPORT 2025

The women of Trinity work to support the total mission of the church. In conjunction with this, there are several groups within Trinity that make up the whole of that effort.

One of the groups is Mary Circle. This group of about 14 women meets in Fellowship Hall every third Tuesday morning of the month. Marilyn Hexom leads the bible study which is taken from the *Gather* magazine.

Another part of Trinity Women is the funeral committee. This group of dedicated women serve all of the funerals that take place at Trinity. With the money that is collected from that effort, Mary circle donates it to many charities and to staff gifts during the month of December.

A very important group within Trinity Women is the quilters. This small group of women meet in Fellowship Hall every Tuesday afternoon to quilt and have fellowship with one another over coffee and goodies. This year they sent off 107 quilts to Lutheran World Relief, 18 quilts to graduating seniors of the church and 5 to local organizations.

All of these efforts and many others that go unseen are part of the workings of Trinity Women.

Nancy Miller Gilbert  
Coordinator

## WELCA TREASURER'S REPORT 2025

Total of Checkbook 01/01/25 \$3483.08

Amount in General Fund 1/1/2025 \$692.64

### Receipts

Circle offerings	\$745.50
Funerals & Funeral donation	<u>\$1375.00</u>
Total Receipts	\$2120.50
Total in General Fund	<u>+\$2120.50</u> \$2813.14

### Expenses

Chamber of Commerce-Staff gifts	\$200.00
Lake Co. Food Pantry	\$350.00
Trinity Camperships	\$500.00
Domestic Violence Network	\$350.00
The Gathering	\$350.00
Bethel Foundation	<u>\$1000.00</u>
Total Expenses	\$2750.00
Total in General Fund 12/17/25	<u>-\$2750.00</u> \$63.14

Amount in Quilt Fund 1/1/2025 \$2790.44

### Expenses

Quilt supplies	\$99.00
Quilt supplies	\$60.38
Quilt supplies	\$252.03
Quilt postage	<u>\$200.00</u>
Total Expenses	\$611.41
Total Quilt Fund 12/17/25	<u>-\$611.41</u> \$2179.03
Plus General Fund	<u>\$63.14</u>

Total in Checkbook as of 12/17/25 \$2242.17

Sharon Halseth, Treasurer

## BISHOP HAGMAIER'S LETTER



South Dakota Synod  
Evangelical Lutheran Church in America

Dear South Dakota Synod,

Grace and peace to you in Christ's name! This year reminded me that the Church is always a blend of plumbing and poetry. The steady, unseen pipes that keep ministry flowing, and the surprising grace that breaks in when we least expect it.

And together, across South Dakota, you lived both.

Because of your faithfulness:



- The **\$1.1 million** Lilly grant continues to strengthen rural ministry through an expanding rural ambassador program and brings learning to your recliner at home through Pasque (<http://www.sdsynodlearns.org/>). Synod Authorized Ministers (SAMs) experience intentional community with peers, and seminarians get to experience rural ministry through a paid immersion program.
- **1/4** of all SD Synod congregations have received a STAR (Small Town and Rural) grant through funds raised in SD for South Dakota congregations. These grants have helped to cover unexpected expenses across our synod.
- **\$1.3 million** supports children and families through the "Holy Playground" Initiative, reminding us that every child deserves to flourish.
- **Micro-grants** to alleviate hunger in our communities have been a tangible way to multiply Christ's compassion, feeding the stranger, stocking shelves, warming homes, and empowering congregations to respond in real time.
- **New pastors, deacons, and lay leaders** stepped into their callings, shaped by your encouragement and the Spirit's persistence.
- **Congregations in transition** found guidance, courage, and companions on the path.
- **Partnerships with Native, immigrant, and global communities** deepened our witness and expanded our imagination for what the body of Christ looks like.



South Dakota Synod  
Evangelical Lutheran Church in America

These are numbers and facts, yes, but behind every number is a story, a face, a kitchen table, a worshiping community, a moment when the Gospel became flesh again in South Dakota and across our world.

And that is the poetry.

Thank you for granting me the gift of serving another six-year term as your bishop. I receive it with humility and with deep gratitude for the trust you place in me. The work before us is honest and holy, and the Spirit is already ahead of us.

As we enter a new year, may we continue to be a synod that holds plumbing and poetry together, a church grounded enough to meet the needs of today, and bold enough to imagine what God can do next.

With gratitude and hope,

*C. Hagmaier*

Rev. Constanze Hagmaier  
Bishop of the South Dakota Synod, ELCA

**South Dakota Synod, ELCA**  
**2026 Proposed Mission Plan**  
**02/01/2026 - 01/31/2027**

	<b>Adopted 2025</b>	<b>Revised 2025</b>	<b>Proposed 2026</b>
<b>Revenue</b>			
<b>Mission Support</b>			
Undesignated Mission Support	1,807,603	1,694,857	1,741,590
SD Synod Mission Support	23,800	24,711	25,000
<b>Total Mission Support-Congregations</b>	<b>1,831,403</b>	<b>1,719,568</b>	<b>1,766,590</b>
<b>Program Ministry Income</b>			
Pine Ridge Reconciliation Center Income	45,000	45,000	45,000
<b>Total Program Ministry Income</b>			
<b>Other Income</b>			
DEM Support Staff Income	10,000	10,000	10,000
Interest Income	50,000	65,000	65,000
SDS Travel LLC Income	5,000	5,000	5,000
Misc Income	1,000	1,000	1,000
<b>Total Other Income</b>	<b>66,000</b>	<b>81,000</b>	<b>81,000</b>
<b>Total Revenue</b>	<b>1,942,403</b>	<b>1,845,568</b>	<b>1,892,590</b>
<b>Expenses</b>			
<b>Churchwide Ministries</b>			
Churchwide Support	759,193	694,891	714,052
<b>Region III</b>			
Region III Support	8,004	8,614	8,614
<b>South Dakota Ministries</b>			
<b>South Dakota Partnership Ministries</b>			
SD Ministries Support	9,996	10,132	10,250
Luther Seminary	71,974	50,383	51,761
Church Colleges (ELCA Pool)	6,227	5,847	6,006
Lutheran Social Services	71,974	67,579	69,427
Campus Ministry	126,916	119,166	122,425
Lutheran Outdoors	35,895	33,704	34,625
<b>South Dakota Supported Ministries</b>			
Heartland Ephphatha	6,227	5,847	6,006
Youth Ministry	7,200	2,400	2,400
Campus Ministry Capital	0	0	0
Good Samaritan Society	1	1	1
Chapel in the Hills	1	1	1
Woyatan Lutheran/Wambli Ska	19,000	19,000	19,000
Lutheran Planned Generosity	58,300	58,300	58,300
<b>Total Shared Ministries</b>	<b>413,712</b>	<b>372,360</b>	<b>380,203</b>

**South Dakota Synod, ELCA**  
**2026 Proposed Mission Plan**  
**02/01/2026 - 01/31/2027**

	<b>Adopted 2025</b>	<b>Revised 2025</b>	<b>Proposed 2026</b>
<b>Executive Leadership</b>			
Bishop	108,101	108,100	110,612
Assoc/Director of Ev Mission	12,974	13,799	14,075
Assoc-Mobility/Candidacy	89,953	89,953	91,952
Executive Staff Benefits	73,818	73,736	75,211
Exec Travel/Continuing Ed	40,800	52,800	52,800
<b>Program Ministries</b>			
Pine Ridge Reconciliation Center-Director	92,967	96,857	98,488
Youth Gathering Synod Coordinator	0	0	0
Companion Synod Coordinator	19,902	21,139	21,542
<b>Support Staff and Office</b>			
Support Staff Salaries/Benefit	185,791	165,824	164,091
Synod Office Expenses	78,000	102,850	102,850
Augustana University Occupancy Fee	32,300	32,300	32,300
<b>Synod Committees</b>			
Synod Council	5,000	5,000	5,000
Support to Ministries Committee	3,100	3,100	3,100
Candidacy Committee	9,000	9,000	9,000
Multi-Cultural Ministry Committee	1,000	1,000	1,000
Companion Synods Ministry Committee	200	200	200
Evangelical Outreach Committee	1,500	1,500	1,500
<b>Mission &amp; Outreach</b>			
Mission Congregation Start-up	4,000	4,000	4,000
Mission Strategy Table	2,000	2,000	2,000
Contingency	1,088	0	0
<b>Total South Dakota Ministries</b>	761,494	783,158	789,721
<b>Total Expenses</b>	1,942,403	1,859,023	1,892,590
<b>Net Total</b>	0	-13,455	0

## **BETHEL LUTHERAN HOME, INC. – CONGREGATIONAL REPORT 2025**

Since Bethel Lutheran Home opened its doors on March 25, 1962, we have had the amazing opportunity to serve thousands of residents as an extension of your Church. You continue to bless us with good people, both by electing excellent delegates and by referring friends and family who need our services. We are so grateful for all that you do for Bethel Community!

Our 64<sup>th</sup> annual corporation meeting is scheduled to be held **at 7:00 pm on January 26, 2026, at Trinity Lutheran Church**, to review the fiscal year end 2025 audited financial statement for Bethel Lutheran Home, Inc.

I became the permanent Administrator on November 17, 2025. Jeremiah Schneider resigned in March to take a position as Secretary of Veteran Affairs with the State of South Dakota. Gene Wockenfuss served as Interim Administrator while the Board of Directors conducted their search for an Administrator. I want to thank these gentlemen for their service to Bethel. Their dedication and passion for the staff and residents is obvious.

I am a native of Brookings, SD and obtained my Bachelor of Social Work degree from the University of South Dakota. I began my career in Groton as a Licensed Social Worker. Served as a Social Work/Activities consultant and then began my first Administrator position in Arlington, SD. I have since been an Administrator in Milbank, SD, Grand Rapids, MN, St. Charles, MN, Brookings, SD, Fargo, ND and New Brighton, MN. My passion is caring for Seniors and providing them with quality, caring services.

### **Staffing Impact at Bethel**

Staffing was a challenge through much of 2025 and has been since 2021. Throughout the year, we saw an uptick in new hires and currently have 3.5 open positions in nursing and 2 part-time positions in dietary. We have been able to eliminate the use of any outside staffing agencies. This has significantly decreased our costs as outside staffing costs approximately 50% more than we are able to pay our staff.

With the increased number of new hires, we find it no longer necessary to cap the number of residents that we can care for and we are currently have 57 residents with the potential to fill to our capacity of 59.

We are optimistic about the progress we've made and remain dedicated to retaining our current staff to maintain Bethel's reputation for excellence in long-term care.

### **Operational Updates**

Bethel's revenue had an increase in revenue of \$6,635,260 compared to \$6,321,892 in 2024. Our operating profit improved from fiscal year 2023 to fiscal year 2024 and continues to improve in 2025.

### **Capital Improvements**

The roof over the Bethel Home remains a priority for replacement. Due to generous donations to the Bethel Foundation, we have completed one-third of the project and have raised funds for the next one-third, which will be replaced in the Spring of 2026. The remainder of the roof will be replaced as funding allows.

In addition to the roof donations, other donations allowed us to replace a portion of the sidewalk in front of the patio homes and doors on the twin homes. Multiple apartments and homes had flooring replaced. Due to a generous donation, the apartment siding was stained. The nursing home obtained a whirlpool tub through donation, and the flooring was replaced in the tub room.

These improvements reflect our commitment to maintaining a safe, comfortable, and compliant environment for our residents, staff, and visitors.

## Census

- Total Admissions in the past 12 months = 37
- Total Discharges in the past 12 months = 37
- Occupancy rate for the past 12 months = 89.6%
- BLH Private Pay: 42%, Medicaid: 55%, Medicare A: 3%
- Bethel Suites occupancy rate for the past 12 months = 100.00% (
- Bethel Suites 66.7% Private Pay, 33.3% Medicaid

## Rate Changes

- BLH Private Pay Rate: \$290/day
- BLH Medicaid Rate: \$244.73/day.
- Bethel Suites Private Pay Rate: \$4200/month
- Bethel Suites Medicaid Rate = \$3,289/month
- Apartment rent: \$1323/12 apts. and \$1435/4 apts
- Twin Home Maintenance Fee: \$552/month
- Patio Home Rent: \$1778/4 and \$1804/2 (Bethel pays the FDN \$4,905/month to pay on the collateral real estate mortgage promissory note)

## Star Rating

- Bethel Lutheran Home currently has a 3-star facility rating. Five stars is the highest rating a facility can achieve. This rating is a snapshot in time of a nursing home's quality measures, which include infection rates, our ability to take care of our residents' pain levels, and quarterly staffing levels and annual survey results.

## Overview of challenges facing Bethel

- Capital improvements – Bethel is getting older, and several updates are needed.
- CMS regulatory environment – There is less teaching and more oversight from the surveyors

## Current Board Members

- Jackie Voelker – Colman Lutheran – **President**
- Pastor Karl Breddin – Pastor St. John's Lutheran – **Vice - President**
- Maria Feldhaus - Bethany – **Secretary**
- Dawn Barber – St. Jacob's – Colton – **Treasurer**
- Nancy Bloker – Grace Lutheran
- Phil Hoffman – First Lutheran Colton
- BeBe Abraham – St John Lutheran, Ramona
- Natalie Olson – Lake Madison
- Kathie Johannsen – St. John's Lutheran, Madison
- Pastor Steve Lindley – Trinity Lutheran
- Mark Ellingson – Midway Lutheran, Colman
- Cindy Dennenbring – Trinity Lutheran

## Governing Board Vacancies in 2026

- At-large – Vacant
- At-Large – Vacant
- Our Savior's Lutheran – Flandreau
- Colman Lutheran

I want to thank Jackie Voelker outgoing board President for her dedicated service to Bethel Lutheran Home.

*Kathy Holland, Administrator  
Bethel Lutheran Home*

## TROOP 5 ANNUAL REPORT 2025

### Summary of Key Statistics:

- **Number of Registered Adult Leaders:**
  - Scoutmaster: 1
  - Assistant Scoutmasters: 15
  - Committee Members: 3
  - Committee Chair: 1
  - Chartered Organization Representative: 1
  - Executive Officer: 1
- **Number of Registered Youth:** 20
- **Number of Scouts Who Crossed Over from Webelos:** 2
- **Weekend Campouts Held:** 5
- **Summer Camp:** Camp Wilderness MN
- **Total Community Service Hours:** 347 hours

---

### Troop 5 Year-in-Review (2025 Activities):

- **January** – Iyataka-cancelled weather
- **February** – Sioux Council Klondike, Shetek, MN
- **March** – Iyataka
- **May** – Rendezvous- Iyataka
- **June** – Summer Camp
- **July** – one week canoe trip down the Missouri river
- **September** – DSU Parade
- **October** – Izaak Walton Campout
- **November** – Scout Training Academy
- **December** – Fort Sisseton campout

## **Troop 5 Highlights:**

Troop 5 had an eventful and productive year, full of growth and meaningful experiences for our Scouts. We conducted five weekend campouts, including an inspiring summer camp at Camp Wilderness in Minnesota.. These events provided numerous opportunities for Scouts to develop their skills, bond with peers, and engage in outdoor adventures.

We attempted a new summer adventure canoeing down the Missouri river. A storm and some tired scouts did change our plan. We did not canoe the entire trip but still had fun at Lewis and Clark Scout camp shooting, touring and also canoeing.

Last year Troop 5 entered into a **new partnership with Troop 255**, a girls' troop, as part of a pilot project initiated by **Scouting America**. This collaboration allows both boys and girls to participate in joint outings and activities, providing more opportunities for all Scouts. The combined leadership structure also enables us to streamline adult leadership across both troops, enhancing the quality and efficiency of our programs. Since its inception, this partnership has worked exceptionally well, offering our Scouts a richer, more diverse Scouting experience. This initiative is part of **Scouting America's** ongoing efforts to create more inclusive and accessible Scouting programs for youth of all backgrounds. The Pilot Project is set to expire in February. We intend to continue as a combined troop. Troop 255 will expire and all scouts will join troop 5.

Our troop also had the privilege of celebrating the achievements of our Scouts. We held two Courts of Honor, during which we awarded **17 rank advancements** and **65 merit badges**.

In addition to our Scouting activities, our Scouts collectively contributed **347 hours of community service**. These efforts reflect the troop's commitment to giving back to the community and living out the values of Scouting.

---

## **Reflection and Thanks:**

Scouting is more than just an activity; it is a life-changing experience that instills values, builds character, and creates lifelong memories. This year, our Scouts learned essential skills, forged lasting friendships, and faced new challenges that will prepare them for the future.

It has been an honor and privilege to serve as Scoutmaster of Troop 5, and I am truly grateful for the opportunity to lead and mentor such an outstanding group of young people. The dedication and spirit of our Scouts never cease to amaze me, and I'm proud of all they have accomplished.

I would like to express my deepest thanks to **Trinity Lutheran Church** for its unwavering support of Troop 5. Your partnership makes it possible for us to provide these incredible opportunities to our youth, and we are deeply appreciative of the trust you place in us to carry out the mission of Scouting.

Thank you for your continued support. Scouting is a powerful program, and we are excited for another year of adventure, growth, and service.

**Yours in Scouting,**  
**John Bame**  
Scoutmaster, Troop 5

## **NOMINATING COMMITTEE REPORT 2025**

The Nominating Committee brings you these nominees to the 139<sup>th</sup> Annual Meeting of Trinity Lutheran Church. We want to thank each of these individuals who offered to serve our church in these positions:

### **OFFICERS:**

President  
Vice-President  
Secretary

Virginia Lemme ('27)  
Jeremy Schneider ('27)  
Nancy Sabbe ('27)

### **BOARD OF DEACONS:**

Life and Growth  
Mission and Evangelism

Tonia Meadows ('29)  
Kevin Streff ('29)

### **BOARD OF FAITH FORMATION:**

Elementary  
Youth  
Adult

Alicia Entringer ('27)  
Marisa Nussbaum ('29)  
Sherri Dubbelde ('29)

### **BOARD OF TRUSTEES:**

Property  
Stewardship  
Finance and Insurance

Ben Kapelle ('28)  
Rob Thuringer ('29)  
Dave Ellens ('29)

### **NOMINATING COMMITTEE:**

Congregational Delegate  
Council Delegate

Lori Johnke ('29)  
Patti Weber ('27)

### **BETHEL DELEGATES:**

Danny Brown ('29)  
Becky Brown ('29)

### **FOUNDATION COMMISSION MEMBER-**

Jeanine Reed ('31)

# TRINITY LUTHERAN CHURCH

## 2026 MISSION PLAN

### Trinity Lutheran Church

### Profit & Loss Budget vs. Actual by Class

January through September 2025

		YTD 9/30/25	Annualized	2025 Budget	2026 Mission Plan
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000.00 · GENERAL FUND					
4010.00 · Regular Giving					
4010.10 · General Offering	234,733.63	312,978.17	365,000.00	<b>370,000.00</b>	
Total 4010.00 · Regular Giving	234,733.63	312,978.17	365,000.00	#	<b>370,000.00</b>
4020.00 · Earned Income					
4020.10 · Interest Income					
4020.11 · Money Market Acct Interest	313.78	418.37	200.00	<b>200.00</b>	
4020.13 · General Checking	33.25	44.33	50.00	<b>50.00</b>	
Total 4020.10 · Interest Income	347.03	462.71	250.00	#	<b>250.00</b>
4020.20 · Parking Lot Rent	2,025.00	2,700.00	2,700.00	<b>2,700.00</b>	
Total 4020.00 · Earned Income	2,372.03	3,162.71	2,950.00	#	<b>2,950.00</b>
Total 4000.00 · GENERAL FUND	237,105.66	316,140.88	367,950.00	#	<b>372,950.00</b>
4500.00 · DESIGNATED FUNDS					
4520.00 · Missionary Support - Jensen	1,200.00	1,600.00	1,200.00	<b>1,200.00</b>	
4530.00 · Benevolent Income					
4530.20 · World Hunger Income	120.00	160.00	0.00	<b>0.00</b>	
4530.30 · Missions of Month	3,700.27	4,933.69	0.00	<b>0.00</b>	
Total 4530.00 · Benevolent Income	3,820.27	5,093.69	0.00	<b>1,200.00</b>	
4540.00 · Thrivent Choice Funds	1,070.00	1,426.67	600.00	<b>750.00</b>	
4550.00 · Miscellaneous	1,859.52	2,479.36	0.00	<b>0.00</b>	
4560.00 · Foundation Memorial Income	2,780.00	3,706.67	4,000.00	<b>3,500.00</b>	
4570.00 · Coffee Hour					
4570.10 · Coffee Hour Income	1,024.26	1,365.68	1,500.00	<b>1,500.00</b>	
4570.11 · Coffee Hour Expense	(1,014.71)	(1,352.95)	(1,500.00)	<b>(1,500.00)</b>	
Total 4570.00 · Coffee Hour	9.55	12.73	0.00	#	<b>0.00</b>
Total 4500.00 · DESIGNATED FUNDS	10,739.34	14,319.12	5,800.00	#	<b>6,650.00</b>
<b>Total Income</b>		247,845.00	330,460.00	373,750.00	#
<b>Gross Profit</b>		247,845.00	330,460.00	373,750.00	#
<b>Expense</b>					
6000.00 · BENEVOLENCE					
6010.00 · Bethel Home	12,256.00	16,341.33	0.00	<b>0.00</b>	
6020.00 · Caring Fund Expense	1,548.88	2,065.17	0.00	<b>0.00</b>	
6060.00 · Missionary Support-Payments	900.00	1,200.00	1,200.00	<b>1,200.00</b>	
6070.00 · Missions of Month	3,250.74	4,334.32	0.00	<b>0.00</b>	
6075.00 · World Hunger	120.00	160.00	0.00	<b>0.00</b>	
6080.00 · SD Synod	11,250.00	15,000.00	18,000.00	<b>15,000.00</b>	
Total 6000.00 · BENEVOLENCE	29,325.62	39,100.83	19,200.00	#	<b>16,200.00</b>
6100.00 · BOARD OF DEACONS					
6130.00 · Celebration Service	(112.44)	(149.92)	250.00	<b>250.00</b>	
6140.00 · Evangelical Outreach					
6140.10 · General Outreach Expense	3,394.22	4,525.63	6,000.00	<b>6,000.00</b>	
6140.40 · Technology	0.00	0.00	500.00	<b>500.00</b>	
6140.50 · Videographer					
6140.52 · Videographer - Expense	1,019.36	1,359.15	2,050.00	<b>2,350.00</b>	
Total 6140.50 · Videographer	1,019.36	1,359.15	2,050.00	#	<b>2,350.00</b>
Total 6140.00 · Evangelical Outreach	4,413.58	5,884.77	8,550.00	#	<b>8,850.00</b>
6150.00 · Life & Growth	402.22	536.29	800.00	<b>800.00</b>	
6160.00 · Piano/Organ Maintenance					
6160.10 · Foundation Funds Organ -Income	(642.00)	(856.00)	(700.00)	<b>(850.00)</b>	
6160.20 · Maintenance Expense	1,886.78	2,515.71	4,800.00	<b>4,000.00</b>	
Total 6160.00 · Piano/Organ Maintenance	1,244.78	1,659.71	4,100.00	#	<b>3,150.00</b>
6170.00 · Sacraments & Services	943.58	1,258.11	800.00	<b>1,500.00</b>	
6180.00 · Worship & Music Supplies	1,825.13	2,433.51	1,500.00	<b>2,000.00</b>	
Total 6100.00 · BOARD OF DEACONS	8,716.85	11,622.47	16,000.00	#	<b>16,550.00</b>
6200.00 · BOARD OF EDUCATION					
6210.00 · CONFIRMATION MINISTRY					
6210.10 · Confirmation General Expenses	696.43	928.57	1,500.00	<b>1,500.00</b>	
Total 6210.00 · CONFIRMATION MINISTRY	696.43	928.57	1,500.00	#	<b>1,500.00</b>
6220.10 · ADULT EDUCATION	(129.90)	(173.20)	1,000.00	<b>1,000.00</b>	
6240.00 · ELEMENTARY EDUCATION					
6240.10 · Bibles	414.02	552.03	1,500.00	<b>1,500.00</b>	
6240.41 · Sunday School	848.14	1,130.85	3,000.00	<b>3,000.00</b>	
6240.60 · Summer Ministries-VBS/Day Camp					

**Trinity Lutheran Church**  
**Profit & Loss Budget vs. Actual by Class**  
January through September 2025

		<b>YTD 9/30/25</b>	<b>Annualized</b>	<b>2025 Budget</b>	<b>2026 Mission Plan</b>
6240.61 · Summer Ministries Income	(300.00)	(400.00)			
6240.62 · Summer Ministries Expense	807.12	1,076.16	2,000.00	2,000.00	
<b>Total 6240.60 · Summer Ministries-VBS/Day Camp</b>	<b>507.12</b>	<b>676.16</b>	<b>2,000.00</b>	<b>#</b>	<b>2,000.00</b>
<b>Total 6240.00 · ELEMENTARY EDUCATION</b>	<b>1,769.28</b>	<b>2,359.04</b>	<b>6,500.00</b>	<b>#</b>	<b>6,500.00</b>
6250.00 · GENERAL PROGRAM EXPENSES	(685.36)	(913.81)			
<b>6270.00 · YOUTH MINISTRIES</b>					
6270.10 · Campership					
6270.12 · Campership Expense	600.00	800.00	1,000.00	1,500.00	
<b>Total 6270.10 · Campership</b>	<b>600.00</b>	<b>800.00</b>	<b>1,000.00</b>	<b>#</b>	<b>1,500.00</b>
6270.20 · HS/MS Youth Activities					
6270.21 · HS/MS Youth Activities Income	64.48	85.97			
6270.22 · HS/MS Youth Activities Expenses	540.07	720.09	1,300.00	1,300.00	
<b>Total 6270.20 · HS/MS Youth Activities</b>	<b>604.55</b>	<b>806.07</b>	<b>1,300.00</b>	<b>#</b>	<b>1,300.00</b>
<b>Total 6270.00 · YOUTH MINISTRIES</b>	<b>1,204.55</b>	<b>1,606.07</b>	<b>2,300.00</b>	<b>#</b>	<b>2,800.00</b>
<b>Total 6200.00 · BOARD OF EDUCATION</b>	<b>2,855.00</b>	<b>3,806.67</b>	<b>11,300.00</b>	<b>#</b>	<b>11,800.00</b>
<b>6300.00 · BOARD OF TRUSTEES</b>					
6305.00 · All Other Trustee Expense	8,021.57	10,695.43	100.00	100.00	
6310.00 · Church Fuel - NWPS	4,918.31	6,557.75	13,500.00	7,500.00	
6320.10 · Repairs & Improvements	30,326.43	40,435.24	25,000.00	25,000.00	
6330.00 · Telephone	2,370.02	3,160.03	3,200.00	3,185.00	
6340.00 · Utilities	10,934.09	14,578.79	14,175.00	14,500.00	
6350.00 · Equipment Replacement	1,533.71	2,044.95	1,000.00	1,000.00	
6355.00 · Computer Technology	3,315.05	4,420.07	6,000.00	4,250.00	
6360.00 · Ins-Property/Liab/WC	21,354.25	28,472.33	27,037.00	32,343.00	
6380.00 · Janitorial Supplies	2,391.10	3,188.13	2,500.00	2,500.00	
6390.00 · Stewardship	1,853.58	2,471.44	2,000.00	2,000.00	
6395.00 · Foundation Funds - Cornerstone	(3,370.00)	(4,493.33)	(4,000.00)	(4,000.00)	
<b>Total 6300.00 · BOARD OF TRUSTEES</b>	<b>83,648.11</b>	<b>111,530.81</b>	<b>90,512.00</b>	<b>#</b>	<b>88,378.00</b>
<b>6400.00 · CHURCH COUNCIL</b>					
6410.00 · Auto Expense (Mileage)	946.89	1,262.52	3,500.00	2,000.00	
6420.00 · Church Administration	689.40	919.20	1,250.00	1,250.00	
6430.00 · Convention Expenses	1,149.66	1,532.88	2,000.00	2,000.00	
6440.00 · Office Supp/Tidings/Bulletins	7,190.32	9,587.09	10,000.00	10,000.00	
6450.00 · Pulpit Supply	508.00	677.33	1,500.00	1,000.00	
<b>Total 6400.00 · CHURCH COUNCIL</b>	<b>10,484.27</b>	<b>13,979.03</b>	<b>18,250.00</b>	<b>#</b>	<b>16,250.00</b>
<b>6500.00 · OTHER COMPENSATION</b>					
6515.00 · Music Ministry					
6515.10 · Choir Directors	0.00	0.00	500.00	250.00	
6515.20 · Chapel Choir Accompanists	57.37	76.49	400.00	200.00	
6515.30 · Sunday Organists	540.76	721.01	750.00	750.00	
6515.60 · Saturday Evening Pianists	562.99	750.65	750.00	750.00	
6830.00 · Organist	8,660.00	11,546.67	11,500.00	11,500.00	
<b>Total 6515.00 · Music Ministry</b>	<b>9,821.12</b>	<b>13,094.83</b>	<b>13,900.00</b>	<b>#</b>	<b>13,450.00</b>
6550.00 · Treasurer	7,618.49	10,157.99	10,100.00	10,200.00	
<b>Total 6500.00 · OTHER COMPENSATION</b>	<b>17,439.61</b>	<b>23,252.81</b>	<b>24,000.00</b>	<b>#</b>	<b>23,650.00</b>
<b>6600.00 · PASTORAL COMP &amp; BENEFITS</b>					
6610.00 · Pastors- Base Salary	38,130.84	50,841.12	50,841.00	52,874.64	
6620.00 · Pastors- Continuing Ed	4,165.11	5,553.48	2,000.00	2,000.00	
6630.00 · Pastors- Ins,Pension, Disabil	20,582.28	27,443.04	26,424.64	28,288.22	
6640.00 · Pastors- Professional Expense	424.22	565.63	750.00	750.00	
6650.00 · Pastors- Social Security	4,458.78	5,945.04	5,945.12	6,093.75	
6660.00 · Pastors Housing Allowance					
4020.12 · Parsonage Funds CD Interest	(3,644.21)	(4,858.95)	(4,000.00)	(4,500.00)	
6660.00 · Pastors Housing Allowance - Other	20,154.78	26,873.04	26,873.00	27,947.92	
<b>Total 6660.00 · Pastors Housing Allowance</b>	<b>16,510.57</b>	<b>22,014.09</b>	<b>22,873.00</b>	<b>#</b>	<b>23,447.92</b>
<b>Total 6600.00 · PASTORAL COMP &amp; BENEFITS</b>	<b>84,271.80</b>	<b>112,362.40</b>	<b>108,833.76</b>	<b>#</b>	<b>117,954.53</b>
<b>6700.00 · PAYROLL TAXES</b>	<b>7,397.75</b>	<b>9,863.67</b>	<b>10,000.00</b>		<b>10,000.00</b>
<b>6800.00 · STAFF COMP &amp; BENEFITS</b>					
6820.00 · Custodian					
6820.30 · Cleaning Service	1,146.96	1,529.28			
6820.40 · Maintenance	3,024.00	4,032.00	13,650.00	14,000.00	
6820.50 · Custodial Wages	11,616.48	15,488.64	14,332.50	18,000.00	
<b>Total 6820.00 · Custodian</b>	<b>15,787.44</b>	<b>21,049.92</b>	<b>27,982.50</b>	<b>#</b>	<b>32,000.00</b>
6850.00 · Administrative Assistant					
6850.10 · Admin Assistant Salary	27,027.00	36,036.00	36,036.00	37,879.71	

**Trinity Lutheran Church**  
**Profit & Loss Budget vs. Actual by Class**  
January through September 2025

		<b>YTD 9/30/25</b>	<b>Annualized</b>	<b>2025 Budget</b>	<b>2026 Mission Plan</b>
	<b>6850.20 · Admin. Assistant Benefit</b>	7,066.80	9,422.40	9,413.76	9,831.83
<b>Total 6850.00 · Administrative Assistant</b>		<b>34,093.80</b>	<b>45,458.40</b>	<b>45,449.76</b>	<b># 47,711.54</b>
	<b>6880.00 · Director of Faith Formation</b>				
	<b>6880.10 · Director Base Salary</b>	34,875.00	46,500.00	46,500.00	48,360.00
	<b>6880.20 · Social Security Benefit</b>	2,667.78	3,557.04	3,236.00	3,483.55
	<b>6880.30 · Ins, Pension, Disability</b>	13,694.67	18,259.56	18,679.56	19,672.92
	<b>6880.40 · Continuing Education</b>	458.81	611.75	2,000.00	2,000.00
	<b>6880.50 · Director Professional Fees</b>	350.87	467.83	1,200.00	1,200.00
<b>Total 6880.00 · Director of Faith Formation</b>		<b>52,047.13</b>	<b>69,396.17</b>	<b>71,615.56</b>	<b># 74,716.47</b>
<b>Total 6800.00 · STAFF COMP &amp; BENEFITS</b>		<b>101,928.37</b>	<b>135,904.49</b>	<b>145,047.82</b>	<b># 154,428.01</b>
<b>7000.00 · PRESCHOOL</b>					
	<b>7001.00 · Registration Income</b>	(906.19)	(1,208.25)	(1,425.00)	(2,200.00)
	<b>7002.00 · Tuition Income</b>	(46,208.55)	(61,611.40)	(61,425.00)	(62,280.00)
	<b>7003.00 · Grant/Endowment Income</b>	(7,000.00)	(9,333.33)	(130.00)	0.00
	<b>7004.00 · Change in Investment Value</b>	0.00	0.00		0.00
	<b>7005.00 · Fundraising</b>				
	<b>7005.10 · Fundraiser Income</b>	(11,226.39)	(14,968.52)		
	<b>7005.20 · Fundraiser Expense</b>	11,439.65	15,252.87	(6,000.00)	(7,000.00)
<b>Total 7005.00 · Fundraising</b>		<b>213.26</b>	<b>284.35</b>	<b>(6,000.00)</b>	<b># (7,000.00)</b>
<b>7010.00 · Preschool Payroll Expense</b>					
	<b>7010.20 · Teacher Payroll Expense</b>	31,168.41	41,557.88	37,686.72	40,600.00
	<b>7010.30 · Assistant Teacher Expense</b>	13,019.93	17,359.91	21,960.00	21,908.00
<b>Total 7010.00 · Preschool Payroll Expense</b>		<b>44,188.34</b>	<b>58,917.79</b>	<b>59,646.72</b>	<b># 62,508.00</b>
<b>7020.00 · Advertising</b>		97.84	130.45	250.00	275.00
<b>7030.00 · Church Donation</b>		0.00	0.00	350.00	350.00
<b>7035.00 · Continuing Ed</b>		0.00	0.00	500.00	500.00
<b>7040.00 · Copier Contract</b>		890.95	1,187.93	1,200.00	1,200.00
<b>7050.00 · Scholarships</b>					
	<b>7050.10 · Scholarships Awarded</b>	0.00	0.00	1,500.00	1,500.00
	<b>7050.20 · Scholarship Fund</b>	0.00	0.00	(1,500.00)	(1,500.00)
<b>Total 7050.00 · Scholarships</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b># 0.00</b>
<b>7060.00 · Substitute Teacher Expense</b>		656.67	875.56	1,300.00	1,360.00
<b>7070.00 · Gifts</b>		0.00	0.00	400.00	400.00
<b>7080.00 · Classroom Expenses</b>					
	<b>7080.10 · Printing Paper</b>	157.17	209.56	200.00	250.00
	<b>7080.20 · Office Supplies</b>	232.81	310.41	300.00	350.00
	<b>7080.30 · Craft Supplies</b>	461.49	615.32	1,250.00	650.00
	<b>7080.40 · Supplies/Equipment</b>	976.90	1,302.53	1,500.00	1,900.00
<b>Total 7080.00 · Classroom Expenses</b>		<b>1,828.37</b>	<b>2,437.83</b>	<b>3,250.00</b>	<b># 3,150.00</b>
<b>7090.00 · Weekly Reader</b>		422.40	563.20	400.00	500.00
	<b>7095.00 · Miscellaneous</b>	89.29	119.05	200.00	500.00
<b>Total 7000.00 · PRESCHOOL</b>		<b>(5,727.62)</b>	<b>(7,636.83)</b>	<b>(1,483.28)</b>	<b># (737.00)</b>
<b>Total Expense</b>		<b>340,339.76</b>	<b>453,786.35</b>	<b>441,660.30</b>	<b># 454,473.54</b>
<b>Net Ordinary Income</b>		<b>(92,494.76)</b>	<b>(123,326.35)</b>	<b>(67,910.30)</b>	<b># (74,873.54)</b>

## **Vision Statement – Approved by Council on 10/14/25**

Trinity Lutheran Church is a community of faith brought to life by the Holy Spirit working in and through people of all walks and seasons of life - broken, beautiful, and beloved.

We belong to a Trinitarian God - Father, Son, and Holy Spirit, bonded in perfect love, whose very essence and being is community. God became one of us in the person of Jesus, who is the light that shines in the darkness, to assure us of God's love for the whole world and to invite everyone into the life of the Trinity.

We belong to one another. Walking in the Way of Jesus enables us to become a community made in God's image, diverse and united in love, with the light of Jesus shining through us.

In worship, the sacraments, and prayer, we remember to whom we belong. In faith formation and fellowship we, as a faith community, become our truest self. In service and connection to our neighbors, we encounter, testify to, and share God's love.

## **Mission Statement – Approved by Council on 10/14/25**

Belonging to, growing in, and embodying the Trinity.

## **Proposed New Logos – Approved by Council on 12/9/25**





# ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

**And also with you.**

Teach us to love you with all our heart, soul, mind and strength.

**Receive our prayer, O God.**

Descend on our hearts, that we may love others in the ways Jesus loves us.

**Receive our prayer, O God.**

Empower us to be enthusiastic in pursuing your vision for our congregation.

**Receive our prayer, O God.**

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

**Receive our prayer, O God.**

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

**Receive our prayer, O God.**

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

**Receive our prayer, O God.**

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

**Receive our prayer, O God.**

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

**Amen.**

## Founded on Faith



1 Found - ed on faith, the church— a - live by grace—  
2 Your cross, O Christ, re - news our life each day.  
3 E - quipped by prayer, we live the Spir - it's call.  
4 Grow - ing in grace for God's cre - at - ed earth,  
5 Found - ed on faith, called forth, em - pow'red to serve,

pro - claims the gos - pel here and ev - 'ry place.  
Bap - tized in you, we learn and teach and pray.  
Em - pow'red to serve with gifts, both great and small,  
we yearn for jus - tice, peace, and hu - man worth;  
we share God's end - less love with - out re - serve.

The word of God re - sounds through time and space:  
Fed by your love, with thank - ful hearts, we say:  
we bring the liv - ing hope of God to all.  
a world re - stored; a faith - ful, car - ing church.  
Then let us shout a - loud the liv - ing Word!

Al - le - lu - ia!

*All Creation Sings, 1048*

Text and music © 2017 Paul D. Weber, admin.  
Augsburg Fortress. Reproduced by permission.

# THROUGH YOUR GENEROSITY, GOD IS AT WORK ACROSS THE ELCA.

## MISSION SUPPORT

A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice.

## ELCA WORLD HUNGER

Part of our church's long tradition of meeting human needs, ELCA World Hunger testifies to our hope for and commitment to God's promise of a time when we will hunger and thirst no more. ELCA World Hunger walks alongside communities in more than 60 countries — including the United States — to create unique solutions to hunger and poverty.

## LUTHERAN DISASTER RESPONSE

Lutheran Disaster Response shares God's hope, healing and renewal with people whose lives have been disrupted by disasters in the United States and around the world. When the dust settles and the headlines change, we stay to provide ongoing assistance to those in need.

## WHERE NEEDED MOST

Where Needed Most supports the powerful ways we work together around the world — supporting leaders, inspiring young people, fueling ministries and championing global mission. Gifts to Where Needed Most support and sustain the people, congregations, synods and ministries working around the world to realize the hope-filled future God promises.



Evangelical  
Lutheran Church  
in America

Sign up to hear more stories of impact from the ELCA churchwide organization at [ELCA.org/subscribe](http://ELCA.org/subscribe).

Read about Mission Support and learn more at [LivingLutheran.org/SOFIA](http://LivingLutheran.org/SOFIA).